## Insurance Advisory Committee Meeting Tuesday, March 29, 2016 at 3:30 p.m. Room 105, Town Hall

Attendees: Matthew Waugh, Chairman, Police Union Representative

Ellen Ahern, Teacher/Paraprofessional Union Representative Michael Cassidy, Vice, Chairman, Fire Department Representative

Robert Nemet, DPW Union Representative Elizabeth Greendale, Town Hall Representative

Mary Bousquet, IAC Liaison

Absent: Leslie McDonnell, Library Representative

Guests: Jay Leary, Board of Selectmen

Therese Stewart

Meeting was called to order at 3:30 p.m.

Mr. Nemet made a motion to accept the minutes of March 8, 2016, seconded by Ms. Greendale. Vote: Unanimous Abstention: Mr. Cassidy and Ms. Ahern

Ms. Greendale made a motion to accept the resignation of Retiree Representative Lorraine Boles effective immediately, seconded by Mr. Nemet. Vote: Unanimous

Mr. Cassidy made a motion to accept Teresa Stewart as the new Retiree Representative effective March 30, 2016, seconded by Mr. Nemet. Vote: Unanimous

Ms. Ahern will be leaving the Insurance Advisory Committee at the end of the school year. She will contact Aaron Snyder and Marybeth Numbers to seek a new member for the IAC.

Ms. Bousquet presented the dental insurance rates for FY17. Individual plan will be \$49.32 and Family plan will be \$137.24. Ms. Greendale made a motion to accept the rates, seconded by Mr. Nemet. Vote: Unanimous

Ms. Bousquet reviewed the proposed change in health insurance that was proposed at the March 8, 2016, as follows:

1. Beginning on July 1, 2016, all new employees who are enrolling in health insurance would have to enroll in one of the "Benchmark Plans".

2. Beginning on July 1, 2016, any current employee who doesn't have health insurance as of July 1, 2016, and wishes to enroll in the Town of Holliston's health insurance would have to

enroll in one of the "Benchmark Plans".

Ms. Bousquet noted again that the "Rate Saver" plans will be eliminated by the West Suburban

Health Group on July 1, 2018.

Mr. Nemet made a motion to accept the proposal, seconded by Ms. Greendale.

Vote: Mr. Cassidy, Mr. Nemet and Ms. Greendale in favor, Mr. Waugh and Ms. Ahern opposed.

Vote to approve the motion carried.

Mr. Nemet made a motion to adjourn the meeting at 3:54 p.m., seconded by Mr. Cassidy. Vote:

Unanimous

Respectfully submitted,

Mary A. Bousquet

Approved: 3/30/2017